**Functions of Trade Unions:**

(1) Collective bargaining with the management for securing better work environment for the workers/ employees.

(2) Providing security to the workers and keeping check over the hiring and firing of workers.

(3) Helping the management in redressal of grievances of workers at appropriate level.

(4) If any dispute/matter remains unsettled referring the matter for arbitration.

(5) To negotiate with management certain matters like hours of work, fringe benefits, wages and medical facilities and other welfare schemes.

(6) To develop cooperation with employers.

(7) To arouse public opinion in favour of labour/workers.

(8)To protect the rights of the workers and make them avail all the facilities.

(9)To make the workers understand the power of unity.